



Maritime Academy Charter School

Maritime Academy Charter School Strategic Plan
2012 - 2015

Maritime Academy Charter School conducts ongoing planning with its leadership team, staff, trustees, parents and students. Planning is conducted through regular monthly and weekly meetings. Planning focuses on short and long-term goals to provide direction for instruction, curriculum, budgeting, and staffing needed to best prepare Maritime Academy Charter School cadets for college, career, and life in a globally competitive environment.

At MACHS, every effort is made to assure that school operations and decision-making are transparent; that our priorities are consistent with our charter, research in education and best practices, and reflect desires and comments of our school-wide community. Our actions and commitment of resources reflect school priorities and practices that will best serve our cadets to achieve academic success.

Our responsibility to have highly effective teachers in every classroom is taken very seriously and we expect that if:

- MACHS families get the children to school on time with no unexcused absences,
- Make sure they do their homework,
- Have students stay with us for at least three consecutive years, then we will be responsible for making sure the students perform at or above grade level.

If they stay with us through graduation, they will graduate ready for college, career, and life.

By working together to implement the work in this plan, we expect to close achievement gaps, prevent students from dropping out and raise academic achievement for all MACHS cadets so that every cadet graduates ready to achieve his/her goals in a constantly changing, highly competitive, and challenging world.

Mission

In partnership with our families, MACHS strives to provide a comprehensive educational experience with a maritime theme that is high quality, challenging, and inspires all students to make a positive contribution to society.

Vision

MACHS will be acknowledged by its students, families, and the community as an outstanding charter school that instills a passion for life-long learning and familiarizes its cadets with maritime concepts and careers.

Values

- Trustworthiness, respect, responsibility, fairness, caring, and citizenship are essential to the well-being of our students and community.
- All students have intrinsic value.
- Every student can contribute something of worth to the community.
- Students are to be held responsible and accountable for their choices and decisions.
- In order to grow and thrive, students need caring relationships and a nurturing environment.
- Supportive family relationships provide the foundation for students to achieve success.
- High expectations lead to higher academic performance.
- Learning is a lifelong process that is essential to a productive and fulfilling life.
- A safe and orderly environment is conducive to learning.

Goals

- All students will perform at or above grade level.
- Close achievement gaps among all student groups.
- All students will graduate ready for college, career, and living in a globally competitive economy.
- Meet or exceed state accountability standards.

Strategies

1. Provide a high-quality, well-rounded educational experience to all students that is rigorous, culturally relevant, healthful, and engaging.
2. Build strong relationships with students and families to increase trust and shared responsibility.
3. Ensure that every classroom has a high-quality, effective educator supported by high-quality, effective administrators and support staff.
4. Align resources to accomplish priorities within a balanced budget.

Outcomes Measures

1. Results of state standardized testing.
2. Graduation rates
3. College readiness
4. Postsecondary enrollment

5. Performance on the SAT
6. Attendance rates
7. Annual dropout rates