



Maritime Academy Charter School

2275 Bridge Street

Bldg. 107

Philadelphia, PA 19137

Phone: 215-535-4555

Fax: 215-535-4398

At Maritime Academy Charter School, we know that the key to achieving success and meeting our goals relies on our greatest resource: our strong team of dedicated, talented, and highly-trained staff members. Here are some highlights, provided directly from our staff members, about what it's like to work at Maritime Academy:

- *“Maritime was my first teaching experience post college and I could not have asked for a better school to begin my journey as an educator. We are a school of strongly bonded educators who believe in the future of our cadets. We go above and beyond to make sure our current cadets have a collaborative, technology-driven and community-based 21st century learning environment, while also supporting and uplifting the successes of past cadets. I am fortunate to call Maritime my home!”*
- *“Maritime, for me, was home right from the start. The administration is extremely competent and supportive to everything that I did, or tried to do. You don't hear ‘This is what you need to do’ at Maritime, but you do hear, ‘How can we help make this work for you’. I've always felt the freedom to teach the way that I see fit, and that freedom and trust that the administration gives to me is the main reason why I'm home. They believe in your ability, more than you do, and their professional trust in that ability is amazing.”*
- *“We are a true cross section of Philadelphia, we represent every demographic (racially, culturally, religiously). We do not see a cadet as “at risk”, as much as “a success story about to happen”. The students we have are great kids. To be a part of a true learning culture, where everyone involved is invested in a child becoming a thoroughly decent and capable person in society, is a wonderful thing. Maritime is a family that promises to always push to get better. I'm proud to be a part of this family.”*
- *“Anytime you start working at a new location it can be frightening, challenging, and exciting. With that being said, Maritime staff and administration made it easy to become a member of the MACS family. This started with colleagues checking in to see if I needed anything, providing advice, and genuinely caring.”*
- *“I love the student diversity at Maritime. The safety of MACS is taken very serious and students alike will share that they feel safe and wanted. The administration makes a point of being involved in their staff's well being. The open door policy is for all, not only for staff but for students as well. It is my intent to stay at Maritime Academy for as long as I am able to. In the end, to know that I am a part of a school that puts their cadets first makes me a better teacher.”*
- *“I love my Maritime family! Our staff is supportive, kind and friendly. When you need something, you can literally go to anyone and get support. We celebrate together, lean on one another and teach some fantastic children. Admin is ALWAYS there with an open door*

policy and sincerely works with you to help make our school such a dynamic and unique academy.”

JOIN US!

We are looking for teachers and team members who strive for excellence, are committed to improving student learning and demonstrate a high level of professional conduct – and who genuinely believe in our school culture, which is grounded in the theme: BE RICH IN KINDNESS! If you are interested in being considered for a position with Maritime Academy, please e-mail your resume and cover letter to: hrdept@maritimecharter.org. **Candidates with a passion for sailing, oceanography, geography, marine ecology and environment (specifically related to oceans, rivers, lakes, streams), recreational boating, ships and maritime history, navigation, astronomy, international trade - and graduates of a maritime college - are encouraged to apply.** Current opportunities are advertised on PA REAP and can be accessed here: [Maritime Academy Openings on PA REAP](#)

Salary and Benefits

Maritime Academy Charter School offers a competitive benefits and salary package, including medical, dental, life and disability insurance, at no cost to the employee. Employees do not participate in the state PSERS pension plan; however, a comparable, alternate 403b plan with a generous match is offered to all new employees. All teaching positions are 10-month positions, paid over 12 months.

Professional Development and Collaboration

Maritime Academy Charter School is dedicated to providing professional learning opportunities for our staff. **One full day per month** is set aside on the school calendar as a staff professional development day, which allows for collaboration and planning time, as well as opportunities for professional growth and learning. Also, our tuition reimbursement program provides a benefit of up to \$1,000 per school year for continuing education and professional development opportunities. In addition, our Teacher Induction Program supports the professional growth of our new teachers by providing methods, strategies and techniques to manage their classrooms and develop the skills that are associated with highly effective teachers.

About Our School – Quick Facts

- Currently serving approximately 900 students in grades 1 through 12
 - Two school campuses located in the Northeast section of Philadelphia:
 - Elementary and middle school students attend classes in several historical buildings in the Frankford Arsenal campus (2275 Bridge Street, Philadelphia, PA 19137)
- High school students attend classes at the former Douglas School campus in the Port Richmond section of the city (2700 East Huntingdon Street, Philadelphia, PA 19125)
- Class sizes average 25 students
- Special theme of maritime studies integrated throughout the curriculum

MACS is an equal opportunity employer and does not discriminate based on race, color, religion, age, national origin, ancestry, physical handicap, gender, sexual orientation, or any other protected class.